



# BILL OF RIGHTS

1. Connectors have a right to own and operate their own independent contractor business. The company and the government should recognize that a Connector is an independent small business with all of the rights and tax benefits of any independent small business. By entering into an agreement with any company, each Connector is entitled to specific and undeniable rights to protect and preserve immediate and long-term residual income.
2. Connectors' personal business relationships shall be honored and protected. Connectors' downlines that are personally sponsored and personal retail customers are part of the distributor's business. Companies will recognize the sacred nature of the sponsor/distributor relationship. Connectors have the right to expect company's efforts to support and sustain that relationship, and do nothing to compete with or harm the Connector's business. No restrictions should be placed on any legitimate business relationship, regardless of a competing company being involved or not.
3. Product usage by a Connector's personally sponsored downline and customers is considered as retail sales of that Connector and is commissionable. The use of the company's products within the sales organization is called internal consumption. Whether a Connector or a customer receives a discount is immaterial, as in the case that factory or wholesale outlet sales are still considered as retail sales.
4. Connectors have a right to a fair and balanced contract. Connectors shall be protected from termination without just cause. Connectors have a right to automatic renewal without material breach of contract. Connectors have a right to a process and system of fair and independent recourse.
5. There cannot be any restrictions on the Connector's spouse or family conducting any other legitimate business of their choice. The company has no right to condition their Connector's business based on any third party that is not a signature party to the independent contractor agreement/contract. Such attempts may be illegal.
6. Connectors have a right to sell, transfer or will their independent contractor business to any party that would qualify as a Connector under normal conditions. This is a provision that also helps protect the independent contractor status.
7. Connectors have the right to expect that their company and employees be honest and treat them courteously and respectfully; and submit to likewise treat them with mutual respect.
8. Connectors have the right to expect that their company has taken all reasonable steps to insure that their products are properly represented and meet any and all legal standards, have taken all reasonable steps to protect the proprietorship of the products and they are shipped in a timely manner.
9. Connectors should have the right to join any other Network Marketing company of their choice.
10. Loyalty is expected from both Connector and Company to each other.

